The background is a dark blue, futuristic digital interface. It features a central circular element with concentric rings and glowing points, resembling a control panel or data visualization. The logo '4N' is prominently displayed in the center of this circle. The '4' is a bright cyan color, and the 'N' is a dark teal color. The overall aesthetic is high-tech and modern.

**4N**

**Software Near-sourcing Company**

Code4Nord offers exceptional software services out of Romania for some of the best IT projects in the world.

# Why Code4Nord

We have spent the last seven years building exceptional, reliable software for Northern European companies. We are an agile team of experienced developers delivering high-quality software near-sourcing projects, engaging apps and infrastructure and integration solutions that solve client needs.

Northern European work ethics at an Eastern European price The Code4Nord team takes pride in the excellent software near-sourcing projects we deliver. While you may be looking for near-sourcing to Romania to cut costs, by choosing our team, you are not cutting quality.

Our founders have also worked in Silicon Valley and European markets for years, and they are used to fast-paced, adaptive, and agile environments that emphasise employee engagement. We believe in fostering transparency throughout our projects, meeting set time delivery objectives, and efficiently creating reliable, stable software.

# Why near-sourcing to Romania is right for you



## Cultural Similarities

Nearshore software outsourcing to Romania means European work values, communication styles, and close time zones. We value deadlines and delivering quality work in a transparent manner.



## Great Value to Cost Ratio

At Code4Nord we pay competitive salaries to our high-caliber Romanian staff, increasing motivation. While your outsourcing to Romania, gets you high-quality code at an affordable price.



## Geographic Position

We are accustomed to transparent remote working, but are happy to connect in person. Outsourcing in Romania means that we can bring our team to yours or it's only a 2+ hour flight to visit ours.



## Proactive Drive

Our experience and deep understanding of the challenges Western European organisations face allows us to proactively assist our clients in finding innovative, value-added technical solutions.



## European Union

Since Romania became a full member of the EU in 2007, European countries have gained access to a generation of first-rate engineers. Romania is a stable, legal, and logical country to partner with.



## Talent Pool

Our team is a product of our home. Cluj-Napoca is home to some of the best engineering institutions in Europe and a vibrant IT community. This means we deliver great code along with proficient English.

Design

Architecture

Implementation

Engagement



## Our process

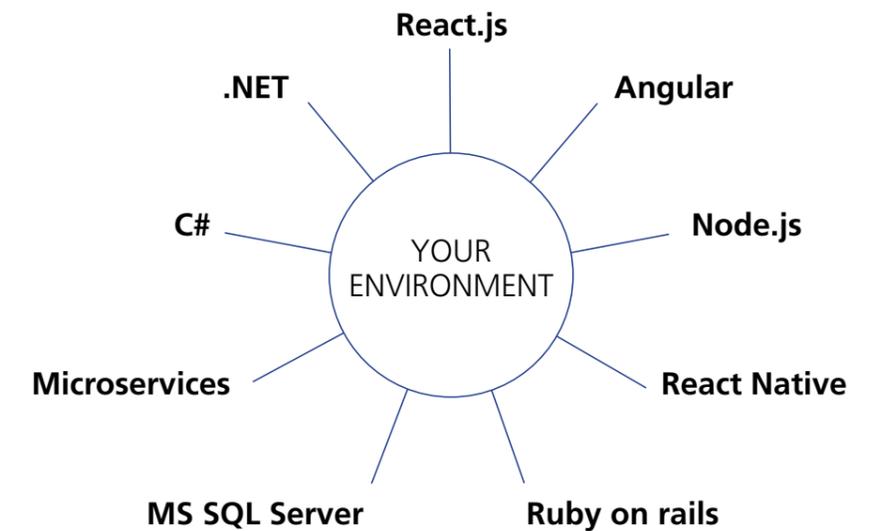
Process and Planning is a objective of each activity and project. Our process includes 5 steps, the first step is research, second implement, third testing and fourth delivery. We implement each project step by step and we turn your ideas into reality.



## Our services

Our expertise in software architecture ranges from desktop and client/server applications to highly scalable web applications and complex enterprise systems, delivered to organizations in a variety of business areas.

The technical competence of our teams spans a wide array of areas of expertise, the most important of them being: .NET C#, MVC, WPF, WinForms, WCF, Web/Frontend Development, Mobile Xamarin Development, Knockout JS, Angular JS, React.js, React Native, Ruby on Rails, Amazon, Azure, Azure Service Fabric, Microservices, Jenkins, SonarQube, Cake, Nant, Manual & Automated Testing (NUnit, Selenium, TestComplete).



Agility

Expertise

Focus

Innovation



# What we offer

Over the last seven years we have built our reputation on bespoke software near-sourcing projects. We work close with both established and startup clients to solve your tech challenges through engaging enterprise applications, Web applications and mobile apps. We work with all stages of the software development lifecycle. We add value to software development in four key areas:

- Asking the right questions
- Mapping requirements for visual clarification
- Decades of experience in high-quality development
- Creating the best solution

## Design & Iteration

We spend a lot of time asking clients what they want, but we are patient with iterative development.

## Architecture Design

Essential to being good software stewards, we make sure the backend is as stable as the front.

## Functional Design

We help visualise, build and prioritise your backlog with software design, with an aim at reliability.

## Software Development

We spend a lot of time asking clients what they want, but we are patient with iterative development.

## UX & UI Design

We create beautiful engaging apps with great user experiences through great UX design and user testing.

## Manual & Automated Testing

We perform testing at all stages of development and can help you set up your CI/CD and DevOps testing automation.

## Systems Integration

We can make sure that what we deliver doesn't just work in isolation, but fits stably into your workflow.

## DevOps

The DevOps approach to customer projects provide highly reliable products based on customer needs and achieves business goals faster.

## IT Consulting

We're ready to jump in no matter what stage of the development process you need us.

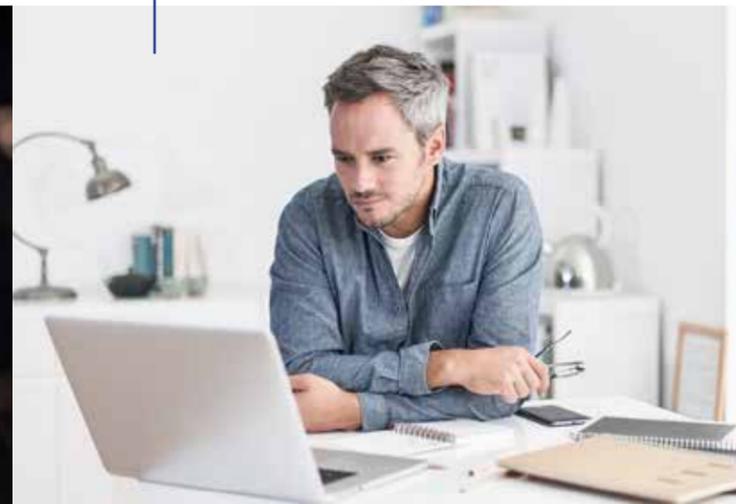
Change



Inspiring



Commitment



Education



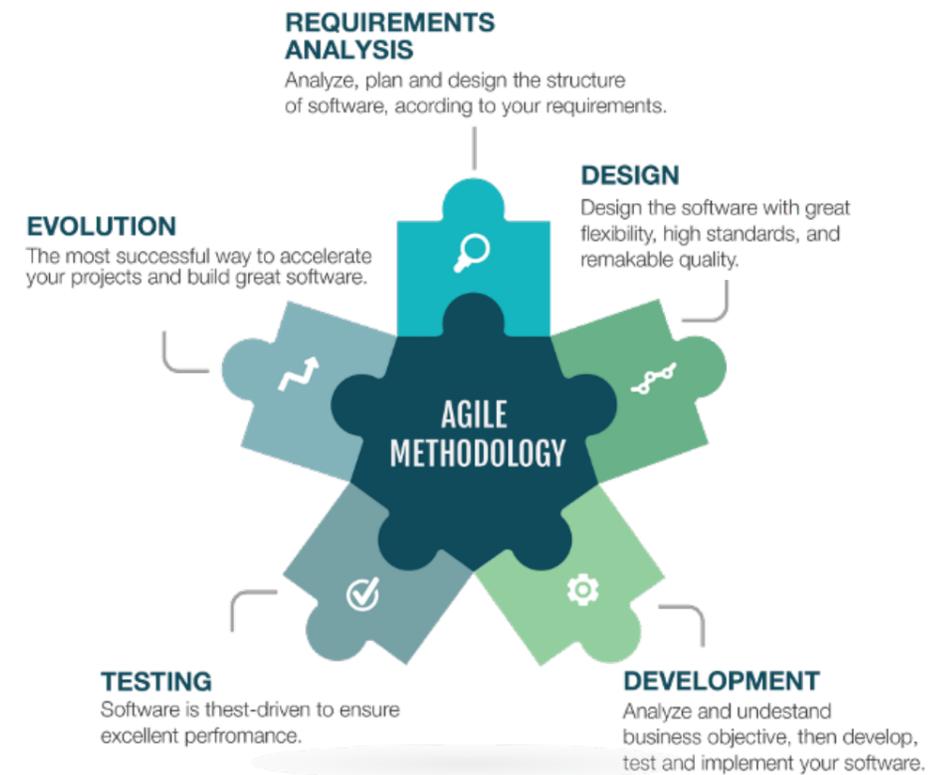
# Tech We Work With

Over the years, we've developed extensive experience in the following technologies — a list we are adding to all the time to be responsive to client needs and evolving tech.

<b>Microsoft Technologies</b> NET, .NET Core, MVC, ASP.NET, WebForms, WinForms, WPF, WCF, Sharepoint	<b>Web Technologies</b> React, Angular, Knockout, NodeJS, JavaScript, jQuery, MVC, PHP, Ruby on Rails, ASP.net	<b>Cloud Technologies</b> Azure, Amazon Web Services (AWS)
<b>Microservices &amp; Orchestration</b> Microservices, Azure Service Fabric	<b>Continuous Integration</b> Jenkins, SonarQube, Cake, Nant	<b>Mobile Technologies</b> React Native, Xamarin
<b>QA Automation</b> Selenium, Xunit, Nunit, Moq, Appium	<b>Database Systems</b> Microsoft SQL, MongoDB, MySQL, Redis	<b>CMS Systems</b> Strapi (Node.js Headless CMS), Umbraco

# Agile software development

We're transforming your software capabilities.



Development

Structure

Flexibility

Testing



## Coding standards

We rely on a team of passionate and highly-skilled professionals who blend knowledge with flexibility, motivation, and creativity.

Our software developers have a lot of experience in writing a good quality code following the industry standards.

Every delivered module is verified and checked using "cross code checking" by another member of the team. In this way we improve our productivity by sharing ideas and always checking for the best approaches.

Also we make sure that the delivered code is easy to understand and readable by other developers.

## Security

We know that the source code is very important for the customer that is why the security is one of our highest priorities.

All legal aspects of the near-sourcing relationship are covered in detailed Service Level Agreements with customers.

We enter into meticulous Non-Disclosure agreements with employees and third party service providers to protect customer interests.

We conduct thorough background checks on our employees and follow tough selection processes to choose honest, ethical, and responsible individuals, as part of our team.

We have firewall protected networks, encrypted servers and password protected systems.

Secured backup of the systems into the cloud.

These ensure complete confidentiality of our customer's information.

Consultancy



Creativity



Experience



Accuracy



## Testing and quality assurance

Our team has excellent skills in bringing and keeping your Web, cloud and mobile solutions within the required functional parameters.

Many customers found in Code4Nord the perfect partner for professional software testing and quality assurance services.

While helping them we have acquired valuable expertise in a variety of industries and business areas.

QA and Software Testing Expertise and Know-how: Automation Testing, Performance Testing, Database Testing, Test Analysis and Design, Test Management, Non-functional Requirements Testing, Security Testing.

Automation Testing Tools: NUnit, Selenium (IDE, Remote control, Core), Xunit, Moq.

## Some of our customers

We thought we would let our clients share their own experiences with Code4Nord.

### **LS Retail — Iceland**

“The team has been committed to the project, understood what we are trying to achieve, and delivered work at a high quality and within agreed timelines. We have 100% confidence in Code4Nord’s technical ability and see them as part of the bigger team in all aspects.” — Andries Roux, Product Director

### **SAFE LIFE APP**

“A software application dedicated for the “Health Care Industry”. This is an Android Application developed in collaboration with a team of researchers from University of Luxemburg. The Product Owner is located in Luxemburg while the Project Manager and the team of developers is located in Romania.

### **Marorka — Denmark**

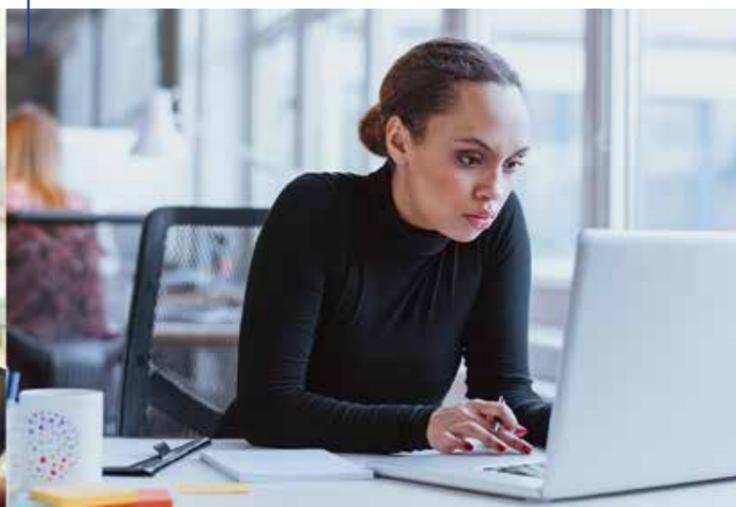
“The cooperation with Code4Nord was very pleasant and our communications, via web meetings and during regular visits, were utmost professional and friendly. Choosing Code4Nord as a near-sourcing partner was an excellent choice for Marorka.” — Oskar Sigthorsson, Product Owner

[See many more customers, here >](#)

Proactive



Efficiency



Transparency



On time



# Code4Nord's Values

As part of our commitment to Nordic work values, we look to maintain a high level of quality and transparency on our creative team. Each one of us is committed to making a difference and loves to build engaging software. We value adaptability, growth, and an eagerness to learn and adapt to client needs.

Our core set of values — Code4Nord's DNA — makes us what we are and what we're proud to be. Everybody at Code4Nord has a hand in keeping and nurturing these values:

 <b>Communication</b> We believe open and honest, two-way communication is key to understanding and meeting our clients' needs. This means transparent updates and rapid feedback cycles.	 <b>Excellence</b> Excellence comes from the desire for innovation and technical proficiency. Our team attains it through a belief in ourselves, a pride in what we do, and always striving to do better.	 <b>Commitment</b> Keeping promises, taking responsibility as individuals and as a team, knowing we can rely on each other and working towards goals together.
 <b>Client Focus</b> We seek to actively involve our clients in every stage of the projects we carry out, thus making sure our distributed teams work together as One.	 <b>Innovation</b> We encourage our colleagues to proactively seek innovative solutions for our clients and our teams, mentoring and fostering an entrepreneurial mindset that helps us achieve the best results.	 <b>Team Players</b> It's being able to rely on colleagues, trusting you can learn from and teach each other. It's also about sharing enthusiasm for what we do, being passionate about it and enjoying the journey.



Code4Nord is a Romanian software near-sourcing company focused on The Nordics countries (Denmark, Finland, Iceland, Norway, Sweden)

**Cluj, Napoca, Romania | Copenhagen, Denmark | Reykjavik, Iceland**